**JOB DESCRIPTION FOR RECREATION DIRECTOR AND HELPERS:**

1. Director must be age 18 or older for the grade 2-4 camp and 21 years of age or older for all other camps.
2. Complete the online/in person courses in First Aid/ CPR/AED (Rec. Director Only) First Aid (Helpers only) and Mandatory Child Abuse Reporting.
3. Submit to a background check if 18 years of age or older
4. Use your cell phone on Airplane mode only except in emergencies.
5. Attend the first staff meeting 2 p.m. p.m. the first day of Camp, unless you are the Rec Director not staying the entire camp.
6. Serve 2 hours (2-4 pm.) on days 2 and 3 of the Chippy Camp and during Barnyard Olympics of Day 4. If you serve at Puma or Eagle Camps you will serve 2-4 p.m. on day 2 and 3 of each camp and from 10-Noon on day 4 of each camp with the exception of the Nat’l Forest Hike day during the weeks that activity is held.
7. Faithfully pray for each camper in their tepee and for the camp as a whole.
8. Manifest a Christ-like attitude and behavior at all times.
9. Maintain Spiritual health and relationship with God through Jesus Christ by devotions, etc.
10. Strictly adhere to the doctrinal statement of the camp.
11. Dress appropriately – no short shorts (**must have at least a 5 in. inseam**), no short skirts, midriffs, halter tops, shirts with spaghetti straps. Bring long pants, a long-sleeved shirt or jacket, a hat, a water bottle, and sturdy shoes for the National Forest hike.
12. If staying the entire camp: Bring a sleeping bag, pillow, toiletries, towel, wash cloth, Bible, Pen, small notebook, flashlight, insect repellant, sun screen, and ample clothing for the week.
13. Be prepared and on time for all camp activities.
14. Do not pursue romantic relationships during camp as these will distract from our purpose and inhibit the team's effectiveness.
15. To help avoid confusion or misunderstandings, girls minister to girls and guys minister to guys.
16. Thoroughly prepare and carry out the recreation and activity time.
17. Ensure the safety of all campers during games and activities.
18. Be responsible for the care of all equipment.
19. Clean up or assign Jr. staff to clean up after each recreation and game time.
20. Clean your quarters at the end of camp.

I recognize that this is an unpaid volunteer position. (However, you may send out letters to friends and relatives to supplement your income during the time you are volunteering- see Director for a sample ministry support letter).

I further recognize Tepee Bible Camp will undertake the expenses of my room and board while at camp. They will help me adjust to my responsibilities, acquaint me with the camp’s goals and philosophies, as well as any State regulations and health and safety training my position requires. They will also supervise me in any way that seems advisable, pray for and support me with God’s love, and provide a copy of this job description and agreement.

I have read, understand and agree to carry out the responsibilities listed above to the best of my ability.

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Signature of Staff Applicant Date

This staff applicant attended staff training on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (Date)

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Signature of Camp Director Date